

HEALTH AND SAFETY POLICY

It is the policy of Hanson to ensure that all company activities are performed in a manner that protects the health and safety of employees, contractors and the general public.

Hanson will strive to continuously improve its safety performance and minimise risk to health. Hanson will seek to comply with all applicable laws, regulations and other industry standards, codes of practice and guidelines relating to occupational health and safety.

Hanson is committed to:

- Ensuring that the Health and Safety Policy is communicated and available to all employees and contractors and be available to interested parties;
- Providing healthy and safe work areas, safe equipment and systems of work for employees and contractors;
- Training employees and contractors in health and safety issues affecting their work;
- Regularly reviewing work areas and practices to improve health and safety and to ensuring compliance with statutory requirements;
- Holding all levels of Management accountable for health and safety matters in their area of responsibility, while at the same time recognising that each employee has direct responsibility to follow practices which ensure their own health and safety and that of their fellow employees;
- Monitoring and reviewing its performance; and
- Providing health and safety advice on our products to customers and the public.

A healthy and safe work environment is fundamental to Hanson's successful business operations. Hanson recognises improved health and safety performance will be achieved by management and employees working together to develop safe systems and maintaining a safe work place.

There is no task that we undertake that is so important that we can't take the time to find a safe way to do it.



**Leslie Cadzow
Chief Executive**

1 July 2004

